Bryan W Castle MBA, BSN, RN

Diaz E Clark BSN, RN
Disclosures:

Bryan Castle, Diaz Clark

- Independent contractor for Centripital
- Recipient of honoraria as teacher for Centripital
Nurse Led Collaborative Practice
In
The Acute Care Setting
Overview:

• Define an Accountable Care Unit

• Describe the Nurse Leader/ Physician Partnership in an Accountable Care Unit

• Discuss the role of the Frontline Nurse in an Accountable Care Unit

• Discuss pertinent quality outcomes of an Accountable Care Unit
Define an Accountable Care Unit
“The hospital is altogether the most complex human organization ever devised.”

-Peter Drucker

management consultant and self-described “social ecologist”
Accountable Care Unit (ACU):
A place where patients, families and hospital professionals support each other and proactively exchange perspectives to keep our patients safe and comfortable.
a geographic inpatient area consistently responsible for the clinical, service, and cost outcomes it produces.
Describe the Nurse Leader/Physician Partnership in an Accountable Care Unit
Partnership!
Current State  Asynchronous Hospital Care

Provider / Patient

Provider

Patient

10:10AM

Nurse / Patient

Patient

RN

10:30AM

Family / Patient

Patient

Family

11:00AM
Discuss the role of the Frontline Nurse in an Accountable Care Unit
Standardization in Patient/ Family-Centered Workflow:

- T.E.A.M. Huddle © at the beginning of each shift
- Nurse to Nurse Handover at the bedside
- Structured Interdisciplinary Bedside Rounds (SIBR) ©
Accountability
Structure
Teamwork
Engagement
Purpose ©
Discuss pertinent quality outcomes of an Accountable Care Unit
ACU-SIBR Outcomes

Clinical
Mortality: **53.1% reduction** (p = 0.004)
- 12 months pre: **2.3** deaths per 100 encounters
- 12 months post: **1.1** deaths per 100 encounters

*No change in Expected Mortality (UHC Database)*

Cost
Length of Stay: **11.1% reduction** (p=0.001)
- 12 months pre: **5.0** days
- 12 months post: **4.5** days
Staff Engagement

• Strength: The relationship between the nurses and physicians in my unit/section is collaborative or collegial
  – Moved from 9th rank in 2011 to 4th in 2012

• There is an effective working relationship between employees and physicians.
  – 100% favorable response
Publication:


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