

Faculty Welfare Committee Wed 11/13, noon to 1pm Science Center

THERE WAS NO QUORUM

Present: Mirari Elcoro (Chair), Richard Wallace, Gracia Roldan and Caroline Hopkinson.

1. Discussed the request by the Senate to update and rewrite as a bill the 2011 resolution concerning part time faculty salaries. Decided to update the background information, especially statistics as possible and determine if the ad-hoc part time faculty salary study committee recommended in the resolution was formed/what they found. Caroline agreed to work on this task and share information found with other committee members. The Committee will meet to work on wording of bill in the new year.

2. Discussed recommendation to pass along to John Kraft and the faculty senate about AFE forms. The group recommended that the following measures to departments, in order to address the problem of faculty who are blindsided by results of their tenure review.

A. Department Heads enhance the attention paid to tenure progress by in the narrative portion of the AFE.

B. Department holds annual review by a committee of all tenured and tenure-track faculty that results in a joint statement of the committee regarding the faculty member's progress towards tenure during that year. The Statement includes some specifics, give the breakdown of the committee vote and can include "minority opinions" in the case of major disagreements. Although time-consuming, the group felt this would give substantial, appropriate, useful feedback to faculty members.

3. The group reviewed the committee consolidation proposal and generally accepts it contingent on resolving which research and scholarship duties will fall under Faculty Welfare and adjusting the membership of the committee to align with duties.

4. Discussed quorum and need to replace Ellen Whitford, who resigned from the committee early in the academic year with another rep from College of Education. Prof. Roldan will be on maternity leave next semester but can arrange to attend meetings.

Meeting ended at 1pm. Chair will communicate via e-mail about further developments.