

**Armstrong Atlantic State University  
Faculty Senate Meeting  
Minutes of January 27, 2014  
Student Union, Ballroom A, 3:00 pm**

- I. Senate President Baird called the meeting to order at 3:04 pm (see Appendix A)
- II. Senate Action
  - A. Approval of the [Minutes from November 18, 2013](#) Faculty Senate Meeting
  - B. Remarks from Dr. Linda Bleicken, President
    1. Met with Faculty Salary Study Committee on November 25, 2013 and had follow up discussion with President's Cabinet regarding the Faculty Salary Study (See Appendix B).
      - i. Faculty salaries less than or equal to 85% of the (CUPA-HR) mean will be brought up to parity immediately.
      - ii. Faculty salaries below 90% will be brought up to parity at a later date at a cost of \$240,000.
      - iii. At a cost of \$1.17 million, it is not possible to bring all faculty to 100% of the mean.
    2. Governor Deal will request \$10-\$11 million in his budget for USG salary increases.
      - i. Pending state legislature approval.
      - ii. Unclear about how USG would distribute these increases.
      - iii. Would equate to ~1% merit based raise at Armstrong.
    3. President Bleicken and departments from the College of Health Professions (CHP) visited the state capital on January 22, 2014 for Armstrong Day at the Capitol .
      - i. Twin resolutions were passed by the Georgia General Assembly honoring Armstrong.
      - ii. CHP students and faculty demonstrated various state of the art teaching/training tools in use at Armstrong to various state legislators.
    4. Noted the possibility of campus closure on January 29, 2014 due to inclement weather.
  - C. Old Business
    1. Outcome of Bills
      - i. The following bills were approved by President Bleicken:
        - a. [FSB-2013-10-21-04](#): Selected Standing Committee Elimination
        - b. [FSB-2013-11-18-03](#): Re-election of Senators
        - c. [FSB-2013-11-18-04](#): Creation of Senate Governance Committee
        - d. [FSB-2013-11-18-05](#): Removal of Research and Scholarship and Faculty Development Committees from the Standing Committees of the Faculty Senate
        - e. [FSB-2013-11-18-06](#): Removal of Graduate Affairs Committee
        - f. [FSB-2013-11-18-07](#): Presidential Response to Faculty Senate Bills and Resolutions
      - ii. Pres. Baird noted that follow up bill(s) to FSB-2013-11-18-05 that would create replacement university committee(s) are welcomed to be introduced at subsequent Faculty Senate meetings.
  - D. New Business

1. Committee Reports
  - i. [University Curriculum Committee Minutes \(2013-12-04\)](#)
    - a. E.1. History
      - i. Discussion
        1. Senator Saad (CS) suggested that given the computational requirements for GIS, there should have been dialogue and coordination between the Computer Science and History departments about the course creation. Senator Tatlock (History) agreed to have follow up interdepartmental discussions regarding this course.
      - b. APPROVED without modification
    - ii. [University Curriculum Committee Minutes \(2014-01-15\)](#)
      - a. APPROVED without modification
    - iii. [Graduate Affairs Committee Minutes \(2013-11-05\)](#)
    - iv. [Graduate Affairs Committee Minutes \(2014-01-14\)](#)
2. Charges for Academic Standards and Student Success Committees
  - i. Review bylaws and consider adding the Associate Provost for Student Engagement and Success or his/her designee as ex-officio to the respective committee.
  - ii. Bylaw changes should be completed in time to be included on the next faculty referendum in the late spring.
3. Budget Presentation by Mr. David Carson, Vice President for Business and Finance
  - i. Presentation postponed until the February 17, 2014 Faculty Senate meeting due to a miscommunication.
4. FSR-2014-01-27-01: Preservation of Degree Programs (Appendix C)
  - i. Discussion from senate floor:
    - a. Question: What is meant by “rational”? Response: It should be based on data rather than some arbitrary metric. Makes no sense to apply one set number to all institutions. Resolution will be shared with sister institutions.
    - b. Question: Do we know how the USG Chief Academic Officer will apply this? Do they take recommendations and then send back to universities to decide? What is the history? Response: USG baseline enrollment targets were discontinued about five years ago. However, the USG Academic Affairs sub-committee is now re-activating this policy across the university system.
    - c. Friendly amendment: Change “rational” to “empirical” APPROVED.
    - d. Resolution APPROVED.
5. Regarding the Budget Presentation at the February FS meeting
  - i. Faculty are encouraged to submit questions about the budget to the FS secretary ([faculty.senate@armstoring.edu](mailto:faculty.senate@armstoring.edu))
  - ii. Mr. Carson stated that a preview of the presentation will be provided to Faculty Senate by February 3, 2014.

#### E. Senate Information

1. In addition to finding new senators and replacing alternates, all senate officers are open for election. Senator-elects are also eligible for senate office. Deadline for

determination of new senators and alternates is March 1, 2014. Department heads should be reminded that UCC members and senators need the Monday and Wednesday 3pm time slot open to attend required meetings.

2. USG-BOR resolution on academic boycotts (Appendix D)
3. Update from David Bringman, faculty representative on the Enrollment Management Project Team
  1. Registration and Admissions processes are being examined and updated. A summary of the changes will be sent to faculty by Senator Bringman
  2. Please send any ideas related to faculty involvement in Admissions and Recruiting to david.bringman@armstrong.edu
4. Please complete the Faculty Budget Priorities Survey by Jan 31, 2014
5. Faculty Handbook Update: Promotion from Lecturer to Senior Lecturer (Appendix E)

III. Meeting adjourned at 3:35pm.

Yours faithfully,

Wayne Johnson  
Faculty Senate Secretary