

Armstrong Atlantic State University
Faculty Senate Meeting
Minutes of September 19, 2011
Science Center 1407, 3:00 pm

CALL TO ORDER: Senate President LeFavi called the meeting to order at 3:04 pm (see **Appendix A** for attendance roster).

Senate Action

- I. Approval of Minutes from August 15, 2011, Faculty Senate Meeting. A motion was made and seconded to approve the August minutes. The motion passed.
- II. Bill on Summer Schedule (see **Appendix B**). Dr. Baird was invited to provide an explanation of the bill he crafted to increase the number of sessions in the summer schedule. He indicated that the current iteration of the schedule is especially problematic for courses in the sciences, particularly the five week sessions. A motion was made and seconded to approve the bill. Discussion ensued concerning the feasibility of the proposal, as well as the history leading up to the current summer schedule of two five week sessions and one ten week session. Concerns were raised that the faculty were not adequately consulted during the previous process to determine the schedule. A motion was then made and seconded to withdraw the bill at this time and to send it to a senate committee via the Steering Committee for further consideration. The motion passed.

Senate Information

- III. Presidential Response to Bill 001.11/12 on Graduation and Commencement Procedures (see **Appendix C**). Dr. LeFavi read President Bleicken's explanation as to why she remanded the bill passed at the August 15 senate meeting. Dr. LeFavi welcomed her suggestion to include one to three faculty members in a dialog with the Commencement Committee, and he recommended that Dr. Mateer oversee the implementation of her proposal should the senate choose to vote in such a manner. A motion was made to such an effect and seconded. A brief discussion followed concerning the selection of the other members of the group and the extent to which faculty concerns would be considered. President Bleicken affirmed that it would be a dialog, rather than a one-sided conversation. The motion passed.
- IV. Report by Constitution and Bylaws Committee on charge given at previous meeting. Professor Adams reported on the committee's recommendation to defer faculty votes on the Graduate Affairs Committee Bylaw Amendment

5.2.11 and the UCC Bylaw Change 2.21.11 until the 2012 spring term (see **Appendix D**).

- V. Dr. Johnson reported on the spending of technology fees and provided an update on the CIO search, including a reference to a very productive meeting he had with Mr. Davis. Mr. Davis also reported on the make-up of the CIO search committee and the anticipated timeline of the search, noting that faculty forums will be held on campus. One senator recommended that the forums should be video recorded for those who will be unable to attend.
- VI. Dr. Thompson reported on the process by which faculty salaries were adjusted for the July 2011 contract cycle, indicating that the analysis based upon the data gleaned from the College and University Personnel Association by Dr. Toma and his committee following the senate's discussion of the matter last spring was made available to deans and department heads, who made recommendations for individualized salary increases. In total, 125 full-time faculty salaries were adjusted.

Dr. LeFavi and Professor Carpenter asked Dr. Thompson a series of questions on faculty compensation that had been posed to members of the Senate Steering Committee, such as the extent to which the administration is considering the recommendation made by the senate to increase raises for promotion, and the administration's commitment to continue its efforts to address faculty compensation, perhaps by soliciting the assistance of a committee that would actively pursue the issue of faculty salary inequities. Dr. LeFavi asked for the percentage of benchmarked institution salaries that Armstrong is attempting to attain, and Professor Carpenter specifically requested information related to how many faculty are still facing salary inequities. Dr. Thompson did not specify, but did emphasize that the university has a long-term commitment to attract and retain faculty through competitive salaries. She also noted that she would look into the matter of making the aforementioned salary study publically available, which was an issue of concern raised by Dr. Padgett. Dr. Thompson also stated that the President's Cabinet has been discussing increases to raises for promotion and part-time faculty compensation. She was unsure, however, if any adjustments would be made this term to raises for promotion.

Dr. Thompson elaborated upon a related matter, i.e., compensation for graduate coordinators, which the senate had addressed last spring (Bill 045.10/11). She stated that the Graduate Affairs Committee recently discussed the issue, but policy changes have not been determined.

When asked about summer funding allocations, Dr. Thompson indicated that she and the deans are currently studying the issue and that their deliberations should be completed by the end of the week.

The final topic covered by Dr. Thompson was the spring semester schedule. She explained that her office quickly sought to address departmental concerns after the schedule was announced. She anticipates that future changes will be implemented by the Registrar's Office only after more thorough interactions between the academic divisions of the university have occurred.

Announcements

- VII. Dr. LeFavi discussed Dr. Plaspohl's email calling for participation in her campus tobacco policy survey, which was sent out earlier in the day. He, at the bequest of Dr. Plaspohl, encouraged senators to solicit fellow faculty involvement in the survey.
- VIII. Dr. Kraft similarly explained the content of his afternoon email to senators, which contained a draft copy of the faculty handbook. He invited senators either to provide comments on the draft or to meet with him should they wish to discuss the content of the handbook. He also presented a brief overview of proposed changes to the handbook, such as the creation of a grievance committee.

Adjournment

The meeting was adjourned at 4:02 PM.

Respectfully submitted,



Jason R. Tatlock
Faculty Senate Secretary

Appendix A – Senate Roster

Dept.	Name	Present	Alt.	Present
AAED	Regina Rahimi	X	Rona Tyger	
AAED	Ed Strauser	X	Lynn Long	
AAED	Ellen Whitford	X	Lynn Roberts	
AMT	Angela Ryczkowski Horne	X	Randall Reese	
AMT	Stephen Primatic		Rachel Green	
AMT	Pamela Sears	X	Deborah Jamieson	
BIO	Alex Collier		Sara Gremillion	
BIO	Austin Francis	X	Kathryn Craven	
BIO	Scott Mateer	X	Traci Ness	
CESE	Beth Childress	X	Glenda Ogletree	
CESE	Jackie Kim	X	Barbara Hubbard	
CHEM/PHYS	William Baird	X	Brent Feske	
CHEM/PHYS	Suzy Carpenter	X	Richard Wallace	
CHEM/PHYS	Clifford Padgett	X	Todd Hizer	
CJSPS	Ned Rinalducci		Dennis Murphy	
CJSPS	Michael Donohue	X	Alison Hatch	
CSDS	Maya Clark	X	April Garrity	
CSIT	Daniel Liang		Frank Katz	X
ECON	Jason Beck	X	Yassaman Saadatmand	
ENGR	Wayne Johnson	X	Priya Goeser	
HIST	June Hopkins	X	Chris Hendricks	
HIST	Jason Tatlock	X	Allison Belzer	
HSCI	Bob LeFavi	X	Rod McAdams	
HSCI	Bryan Rieman	X	Alice Adams	
LIB	Beth Burnett	X	Ann Fuller	
LLP	Hans-Georg Erney		Monica Rausch	X
LLP	Beth Howells	X	Richard Bryan	
LLP	Dorothee Mertz- Weigel	X	Carol Jamison	
LLP	Ana Torres		Edwin Richardson	
MATH	Sungkon Chang		Tim Ellis	X
MATH	Lorrie Hoffman	X	Jared Shlieper	

MEDT	Charlotte Bates	X	Floyd Josephat	
NURS	Carole Massey	X	Amber Derksen	
NURS	Kathy Morris	X	Luzviminda Quirimit	
NURS	Tonya Tyson		Gina Crabb	X
PHTH	AndiBeth Mincer	X	George Davies	
PSYCH	Wendy Wolfe	X	Mirari Elcoro	
RADS	Laurie Adams	X	Shaunell McGee	
RESP	Christine Moore	X	Rhonda Bevis	
	(Alphabetical Order)			
Ex Officio	Laura Barrett	X		
Ex Officio	Keith Betts	X		
Ex Officio	David Carson	X		
Ex Officio	Shelley Conroy			
Ex Officio	Bob Gregerson	X		
Ex Officio	Scott Joyner	X		
Ex Officio	John Kraft	X		
Ex Officio	Marcia Nance			
Ex Officio	Anne Thompson	X		
Ex Officio	Patricia Wachholz	X		
Guest	Linda Bleicken	X		
Guest	Delana Nivens	X		

Appendix B – Bill on Summer Schedule by Dr. Baird

Whereas the summer 2011 calendar at Armstrong Atlantic State University allowed only three options (two five week sessions or one 10 week session); and

Whereas a student's success in a particular course is a function of time in class (and/or laboratory) as well as time available outside of class (i.e., one continuous 42 hour class meeting is not equivalent to three hours per week for 14 weeks); and

Whereas the ratio of those two times is primarily an academic consideration, then

The Faculty Senate of Armstrong Atlantic State University requests that each academic department be allowed to determine the calendar its course offerings shall follow, chosen from the following options: one 12 week session, two six week sessions, two five week sessions, or two four week sessions (see diagram below).



Appendix C – Presidential Response to Bill 001.11/12: Graduation and Commencement Procedures

Significant effort was expended by the Commencement Committee to facilitate a meaningful graduation experience for our students and their families. Practices were designed to enhance the overall experience. It is requested that a small group (one to three members) of the Faculty Senate meet with the Commencement Committee to discuss the rationale for these practices. Following this discussion, it is requested that the Senate representatives present the outcomes of this discussion to Faculty Senate at its next meeting.

Appendix D – Constitution and Bylaws Committee Minutes

Constitution and Bylaws Committee
Meeting Minutes of August 22, 2011
Radiologic Sciences Conference Room

I. Call to Order

The meeting was called to order at 2:30pm.

Present: Suzy Carpenter, Laurie Adams and Beth Howells

II. Appointment of Committee Officers

Laurie Adams agreed to serve as Chair of the committee for 2011-2012.

Beth Howells agreed to serve as Secretary of the committee for 2011-2012.

III. Graduate Affairs Committee Bylaw Amendment of 5.2.11

The Committee voted unanimously to defer the all-faculty vote until Spring 2012.

IV. UCC Bylaw Change of 2.21.11

The Committee voted unanimously to defer the all-faculty vote until Spring 2012.

V. Reapportionment

The Committee will contact Phyllis Panhorst on September 15th as the constitution prescribes in order to access updated faculty lists by department for the purposes of reapportionment.

VI Adjournment

The meeting was adjourned at 3:15pm.

Respectfully submitted,
Beth Howells