MEMORANDUM

To: Graduate Curriculum Committee

From: Phyllis Panhorst
       Catalog Editor

Date: March 14, 2012

Re: Agenda – March 21, 2012

The Graduate Curriculum Committee will meet at 2:00 p.m. on Wednesday, March 21 in University Hall 282.

AGENDA

CALL TO ORDER

CAROL ANDREWS

APPROVAL OF MINUTES – February 22, 2012

ITEMS

I. College of Education

A. Adolescent and Adult Education

1. Delete the following courses:
   - HRVD 7400 Human Resource Development Theory/Practice
   - HRVD 7410 Organizational Theory and Practice
   - HRVD 7420 Management and Leadership Behavior

Rationale: To correct a typographical error. Human Resource Development (HRDV)

Effective Term: Fall 2013

2. Create the following course:
   - HRDV 7400 Human Resource Development Theory and Practice

Prerequisites: None

Description: Overview of human resource development in organizations. Focus on integration of individual development (training), career development and organizational development. Topics include strategic planning models, needs
assessment, program development prototypes, application of workplace learning theories, career development theories and methods, and application of organization learning theories.

Rationale: To correct a typographical error, from HRVD to HRDV.

Effective Term: Fall 2013

CURCAT:  
Major Department: Adolescent and Adult Education  
Can Course be repeated for additional credit? No  
Maximum number of credit hours: 3  
Grading Mode: Normal  
Instruction Type: Lecture  
Equivalent course: HRVD 7400

3. Create the following course:  
HRDV 7410 Organizational Theory and Practice 3-0-3  
Prerequisites: None  
Description: General and specific aspects of organizational culture with emphasis on innovative strategies for making optimum use of all employees in both private and public organizations. Emphasis on training and learning within the organizational culture with regard to coaching team building, formal and informal on-the-job learning tactics.

Rationale: To correct a typographical error, from HRVD to HRDV.

Effective Term: Fall 2013

CURCAT:  
Major Department: Adolescent and Adult Education  
Can Course be repeated for additional credit? No  
Maximum number of credit hours: 3  
Grading Mode: Normal  
Instruction Type: Lecture  
Equivalent course: HRVD 7410

4. Create the following course:  
HRDV 7420 Management and Leadership Behavior 3-0-3  
Prerequisites: None  
Description: Emphasis given to understanding the theoretical foundation upon which management decisions are made; particular emphasis on the process by which leadership skills are learned and implemented. Attention to specific management styles and conceptual tools for understanding effects of chosen leadership behaviors.
**Rationale:** To correct a typographical error, from HRVD to HRDV.

**Effective Term:** Fall 2013

**CURCAT:**
Major Department: Adolescent and Adult Education
Can Course be repeated for additional credit? No
Maximum number of credit hours: 3
Grading Mode: Normal
Instruction Type: Lecture
Equivalent course: HRVD 7420

5. **Modify the following program of study:**

Adult Education and Community Leadership Certificate
A. Four advisor approved courses chosen from the following (12 hours)
   
   **ADED 7010 Special Topics in Adult Education**
   ADED 7100 History & Theory of Adult Education
   ADED 7110 Psychology of the Adult Learner
   ADED 7120 Program Planning and Evaluation
   ADED 7130 Cultural Diversity in Adult Education
   ADED 7160 Community Dev & Personal Leadership
   ADED 7170 Research & Grant Writing In Adult Learning
   ADED 7200 Theory of Adult Literacy
   ADED 7210 Communication Skills in Low Literacy Adults
   ADED 7220 Literate Communities
   ADED 7300 Instructional Design and Development
   ADED 7310 Online Learning Environment
   ADED 7320 Multimedia Design
   HRVD 7400 Human Resource Development Theory & Practice
   HRVD 7410 Organizational Theory and Practice
   HRVD 7420 Management and Leadership Behavior
   **HRDV 7400 Human Resource Development Theory & Practice**
   **HRDV 7410 Organizational Theory and Practice**
   **HRDV 7420 Management and Leadership Behavior**

   **Rationale:** To reflect revised course prefixes.

   **Effective Term:** Fall 2013
6. Modify the following program of study:

Master of Education in Adult Education and Community Leadership

B. Specialized Content (9 hours)

Human Resource Development
- HRVD 7400 Human Resource Development Theory & Practice
- HRVD 7410 Organizational Theory and Practice
- HRVD 7420 Management and Leadership Behavior

HRDV 7400 Human Resource Development Theory & Practice
HRDV 7410 Organizational Theory and Practice
HRDV 7420 Management and Leadership Behavior

Or

Literacy Education
- ADED 7200 Theory of Adult Literacy
- ADED 7210 Communication Skills in Low Literacy Adults
- ADED 7220 Literate Communities

Or

Technology-Based Learning
- ADED 7300 Instructional Technology Theory and Practice
- ADED 7310 Online Learning Environment
- ADED 7320 Multimedia Design

Rationale: To correct typographical errors in course numbers.

Effective Term: Fall 2013

B. Childhood and Exceptional Student Education (no items)

II. College of Health Professions (no items)

III. College of Liberal Arts (no items)

IV. College of Science and Technology (no items)

OTHER BUSINESS

A. Informational Item: Mr. Robby Dittmann discovered a typographical error in the minutes of November 2, 2011. He has confirmed with Dr. Sandy Streater that in item II.B.13, the course equivalent for PUBH 6100 should be PUBH 7110, not PUBH 7100.

ADJOURNMENT