

To: AASU Faculty Senate
From: Ann Fuller
Subject: Final Report of the Faculty Welfare Committee - 2010 – 2011
Date: May 9, 2011

Committee Members:

Ann Fuller (Chair)
Marilyn Hutchinson (Secretary)
Alex Collier (Senate Liaison)
Rachel Green
Rochelle Lee
Cliff Padgett
Jane Rago
Gloria Strickland

The Faculty Welfare Committee (FWC) met several times throughout the year, utilizing both face-to-face meetings, as well as email. These included meetings held on the following dates:
September 2, 2010; September 29, 2010, February 2, 2011, April 28, 2011

The Evaluation Subcommittee of the FWC also met on the following dates:
October 26, 2010 and April 28, 2011

Accomplishments in the 2010-2011 Academic Year:

The Faculty Welfare Committee conducted two faculty surveys:

- 1) Summer Class Schedule & Salary Issues for Summer Term 2010 (conducted in fall 2010)
This survey queried faculty opinion regarding summer class and exam schedules, faculty compensation formulas, general policies and procedures
- 2) EFACE Survey (conducted in spring 2011)
This survey asked faculty opinion on a host of questions pertaining to EFACE procedures and wording.

The Faculty Welfare Committee hosted two Faculty Forums:

- 1) Forum on Summer Compensation and Schedules held November 12, 2010
- 2) Forum on EFACE (including the low EFACE response rate, wording and general effectiveness) held May 6, 2011

In association with the Office of Faculty Development, Faculty Welfare hosted the First Annual Bocce Bash on April 1, 2011.

Several Resolutions were sent forward and passed in the Faculty Senate including:

- Reconstitution of the Faculty Salary Study Committee
- Salary Adjustments at Promotion (Full Time Faculty)
- Part Time Faculty Salary Study
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Plans for the 2011-2012 Academic Year:

- The President asked that a Cost-Benefit Analysis be provided in response to the Recommendations for Part-Time Faculty resolution that was sent to the President during the 2010-2011 Academic Year. The Senate forwarded this item to the Faculty Welfare Committee in the current year. The Faculty Welfare Committee discussed this item at the February FWC meeting, where Jane Rago agreed to take on this assignment.
- The FWC will continue working on the Senate charge aimed at improving the efficacy of EFACE in the 2011-2012 Academic Year. The EFACE Forum and Survey, completed late in the spring 2011 term, will be useful in efforts to move forward on this item.