

Faculty Welfare Committee
Friday, October 16, 10:00-10:50am
Science Center 2603

Present: Kelly Brooksher, Lesley Clack, Nedra Cossa, Lauren McMillan (co-chair), TimMarie Williams, Sarah Zingales (co-chair)

Absent: Sarah Gray, Gracia Roldan, Pang-Chieh Hsu (inadvertently omitted from scheduling of meeting)

Visiting Speaker: Cliff Padgett

1. The Faculty Welfare Committee convened to discuss the charges for the semester
 - a. Satisfaction survey for part-time faculty
 - b. Lack of pay raise for post-tenure review
 - c. System for calculating percentage of faculty lecturers each year
 - d. Review of campus climate survey
 - e. Examine summer workload for labs: contact hour vs. credit hour
 - f. Examine workload policies for low enrollment programs (classes taught as independent studies)
2. Co-chairs were elected: Sarah Zingales and Lauren McMillan
3. Cliff Padgett, President-elect of the Faculty Senate attended and directed the committee on background history of Faculty Welfare Committee. He served as a chair of this committee in the past.
4. Charges were discussed and prioritized:
 - a. First priority: Lack of pay raise for post-tenure review
 - i. Data will be collected from sister schools
 - b. Second priority: System for calculating percentage of full-time non-tenure track faculty lecturers to tenure track faculty each year
 - i. contact Institutional Research
 - c. Other charges will be addressed at a later date
 - d. Low priority, for now: Satisfaction survey for part-time faculty
 - i. This is due to the development of a faculty task force that is thought to be underway that will address this issue. This charge will be revisited if necessary
5. Data collection and sharing among committee members will be done electronically ahead of the next meeting, TBD.

Meeting ended at 10:50am

Approved as corrected October 21 via email

Submitted by: Lauren McMillan