

**Faculty Welfare Committee**  
**Wednesday, March 2, 2016**  
**Library Room 224, 12:00-1:00pm**

Present: Renee Berry, Kelly Brooksher, Lesley Clack, Sarah Gray, Pang-Chieh Hsu, Lauren McMillan, TimMarie Williams, Sarah Zingales

- I. The committee convened to address charges carried over from the fall and to discuss future charges
- II. Per charge #4, the committee is still working on identifying key faculty concerns related to the campus climate survey
  - a. There was discussion about clarification on how the data was represented. A question arose regarding the breakdown of faculty respondents and determining an accurate representation
- III. Per charge #5, the committee collected information on workload policies for lab courses throughout the university. It was determined that this issue primarily affects the College of Science and Technology and will therefore be sent back to the college-level to address
- IV. A draft of the bill associated with post-tenure raises (per charge#2) was reviewed and edited to be presented to Faculty Senate before the semester ends
- V. Charge #1 regarding part time faculty satisfaction was discussed and will be a priority for the committee in Fall 2016
- VI. The committee has been in contact with Institutional Research to collect and report data calculating the percentage of lecturer positions among faculty ranks (per charge #3)
- VII. Possible upcoming charges were discussed and will be prioritized in Fall 2016:
  - a. The perceived inconsistencies with what is included on APARs
  - b. Accountability of student comments on faculty evaluations
- VIII. Meeting adjourned at 1:00

Submitted by Lauren McMillan