Faculty Welfare Committee
September 8, 2016
Library Room 224, 3:00-4:20pm

Present: Lesley Clack, Lauren McMillan, Cliff Padgett (guest speaker), Sarah Zingales

1. New charges were introduced:
   a. Look at process for including student ratings and comments on APAR's using SmartEvals,
      i. The main issue is: should all comments go forward or just signed ones and how can faculty get just the signed ones?
      ii. The committee will plan to try to find a consensus of opinions among the faculty in order to proceed (via a survey). If there is no consensus, the committee will investigate sister institutions
   b. The bill that addresses Post-Tenure Review raises that was brought to the Senate in Spring Semester 2016 was remanded with the recommendation that an ad hoc committee will be created to review the post-tenure review process. This committee will be made up of the Faculty Welfare committee and two additional members and will address the following:
      i. Establish how all colleges address the 5-year review process
      ii. Is there consistency between colleges?
      iii. Can this process be streamlined
      iv. Look at the word usage for the scale for review: acceptable/satisfactory, etc.
      v. Consider the benefit of the review and the corrective measure that would be taken in the event a reviews is unsatisfactory

2. Existing charges discussed:
   a. Charge #1: part-time faculty satisfaction
      i. The committee was advised that this charge needs more information to be addressed due to the potential existence of a task force. It is hoped more information will be available soon.
   b. Charge #4: review campus climate survey
      i. The committee discussed various approaches for the survey, such as getting a more specific breakdown of faculty responses in order to effectively address this charge

The meeting adjourned at 4:20