Armstrong State University
Faculty Senate Bill FSB-2015-09-21-02: Academic Bullying and Hazing

Presidential Action

The attached bill is provided to the University President for approval.

Delivered:

Signature: [Signature]
Date: 23 Sep 15

Approve: ☑
Disapprove:    
Remand:     
Comments: (please attach an additional sheet if necessary)

Signature: [Signature]
Date: 10/7/15
Dr. Linda M. Bleicken, President
Armstrong State University
Academic Bullying and Hazing Bill

Whereas faculty incivility in the form of colleague targeted academic bullying and hazing ultimately fosters a hostile work environment by cultivating and enabling an academic climate of intimidation, marginalization and exclusion.

Whereas the results of Armstrong’s recent Campus Climate Assessment Project revealed that members of several constituent groups were differentially affected by exclusionary, intimidating, offensive, and/or hostile conduct,

Whereas Faculty staff and students survey respondents identified that exclusionary, intimidating, offensive, and/or hostile conduct often involved faculty as the source of the exclusionary conduct.

And whereas the continued cultivation of collegiality through mutual respect, civility, and dignity is essential for furthering positive higher education interaction between all levels of faculty, staff, students and administration.

The Armstrong Faculty Senate requests that the University Grievance and Conflict Resolution procedures be changed by the University Grievance Committee to include a grievance or disciplinary review process policy for the University Grievance Committee to use for review and discipline of academic bullying hazing and bullying complaints/disputes made about any administrator, faculty and staff members by faculty, staff and students.